

ABOUT THE ECFPD RECRUIT TRAINING PROGRAM:

The Elburn & Countryside Fire Protection District recruit academy is an in-house training program where members participate in the requisite requirements to seek certification as a State of Illinois “Basic Operations Firefighter.” Classes will be held from mid-January 2024 through June 2024. Classroom and skill practicals will be held on Tuesday and Thursday from 6:00 – 10:00 p.m. and Saturdays from 8:00 a.m. – 5:00 p.m. Students must meet the strict attendance, academic, psychomotor, and physical standards to complete this training program successfully.

This training program is a scholarship program, meaning students are not compensated during the BOF academy stage of the training program. The Fire District will provide the training class, books, personal protective equipment, and basic materials to the candidates selected for the program.

Upon successfully completing the BOF training program, recruits may be transitioned to part-time trainees, who will be compensated for their ride-along and in-service training.

Once candidates obtain their BOF and EMT-B certifications and have successfully completed their in-service training, they can serve as part-time firefighter/EMT's working shifts, special events, and call-backs. As members demonstrate high proficiency and dedication, they may be assigned as “Apprentice Part-Time (APT) members who work a traditional firefighter schedule as part of the shift and may earn valuable preference points during our full-time hiring process.

Recruit candidates who complete the BOF program but have not yet earned their EMT-B certification may be eligible to participate in our in-house EMT-B training program in the Fall.

ECFPD HIRING REQUIREMENTS & PROCESS:

This competitive testing process will measure candidates based on their written examination, oral interview, and qualifications.

Applications Due:

Completed applications must be received by 3:00 p.m. on October 31, 2023. Applications are being accepted at ECFPD Station #1, 200 East Route 38, Elburn, IL 60119 or via email to Office Manager Pamela Hall at phall@elburnfire.gov

All applicants must submit an application directly to ECFPD before taking the written exam.

Written Exam completed:

Applicants are required to take an online entrance examination. Written exam must be completed prior to 3:00 p.m. on October 31, 2023. ***Follow the link below to register and take the examination:***

<https://nationaltestingnetwork.com/publicsafetyjobs/search.cfm>

Once on the National Testing Network site, follow these steps to access the Job Listing and Written Exam.

Job Class (Choose a position): FIREFIGHTER

State: ILLINOIS

Select: ELBURN & COUNTRYSIDE FIRE PROTECTION DISTRICT (Basic Operations Firefighter Recruit Candidate)

(Under Currently Selected) Choose: CONTINUE →

Choose: THAT IS ALL I WANT

Follow the prompts to proceed to written exam

A score of 70% is needed to pass the written exam including a 75% passing score on the human relations portion of the exam. Failure to pass the written examination will result in disqualification from the hiring process.

Oral Interview: Interviews will be scheduled, and applicants will be notified via e-mail of their interview date and time.

ECFPD RECRUIT PROGRAM ELIGIBILITY REQUIREMENTS:

Candidates must be committed to completing a physically and mentally rigorous training program or possess current Illinois Certifications for Firefighter / EMT.

- * **Age:** Applicants must have reached their 18th birthday by October 31st, 2023
- * **Citizenship:** Must be a United States Citizen
- * **Language:** Candidates must be able to speak, read, and write fluently in English.
- * **Driver's License:** Applicant must have (and maintain) a valid driver's license. A copy of the license must be provided with application.
- * **Education:** Applicants must provide proof of a High School Diploma / GED with application.

Disqualifiers:

- * **Felony, Criminal Activity Disqualifiers:** No Felony or Criminal convictions, probation or supervision.
- * **Driving Disqualifiers:** Failure to have and maintain a valid Illinois driver's license and good driving record.
- * **Drug Use Disqualifiers:** Current use of illegal drugs/substances, Certain criminal drug convictions including but not limited to distribution of drugs, felony possession, etc.

ECFPD PROGRAM ACCEPTANCE

Selection for conditional offers of program participation will be based on candidates successfully meeting the hiring process and scoring from the written examination, oral interview score, and successful completion of the below evaluations:

Background Checks: This will be conducted upon acceptance of a conditional offer of acceptance into the training program. Candidates must fully cooperate with this process.

Medical Physicals Will be scheduled for candidates who clear the background testing. The medical testing will include a drug screen, hearing, vision, and comprehensive occupational physical evaluation by Fire District physicians.

Upon acceptance into the training program, candidates must follow the established rules, adhere to all department policies and procedures, and continually maintain themselves in good standing for continued participation in the program.